

**Index for Interdisciplinary Collaboration (IIC)
From Bronstein (2002)**

42 item scale (eliminating * items) shows slightly better internal consistency than this 49 item instrument. 5 point scale (agree/disagree)

1. I utilize other (non-social work) professionals for their particular expertise.

2. I consistently give feedback to other professionals in my setting.

3. Other (non social work) professionals in my setting utilize social workers for a range of tasks.

4. Teamwork with professionals from other disciplines is not important in my ability to help clients.

5. My colleagues from other professional disciplines and I rarely communicate.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Disagree

**Index for Interdisciplinary Collaboration (IIC)
From Bronstein (2002)**

6. The colleagues from other disciplines with whom I work have a good understanding of the distinction between my role and their role(s).

* 7. I communicate in writing with my colleagues from other disciplines to verify information shared verbally.

8. My colleagues from other disciplines make inappropriate referrals to me.

9. I can define those areas that are distinct in my professional role from that of professionals from other disciplines with whom I work.

10. I view part of my professional role as supporting the role of others with whom I work.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Disagree

**Index for Interdisciplinary Collaboration (IIC)
From Bronstein (2002)**

--	--	--	--	--

15. My colleagues from other disciplines believe that they could not do their jobs as well without the assistance of social workers.

11. My colleagues from other disciplines refer to me often.

12. Cooperative work with colleagues from other disciplines is not a part of my job description.

* 13. I utilize informal methods of communication (i.e. social networks, lunchtime, etc.) to communicate with my colleagues from other disciplines.

14. My colleagues from other professional disciplines do not treat me as an equal.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Disagree

**Index for Interdisciplinary Collaboration (IIC)
From Bronstein (2002)**

--	--	--	--	--

20. I am not aware of situations in my agency in which a coalition, task force or committee has developed out of interdisciplinary efforts.

* 16. Incorporating views of treatment held by my colleagues from other disciplines improves my ability to meet clients' needs.

17. Distinct new programs emerge from the collective work of colleagues from different disciplines.

18. Organizational protocols reflect the existence of cooperation between professionals from different disciplines.

19. Formal procedures/mechanisms exist for facilitating dialogue between professionals from different disciplines (i.e., at staffings, inservice, rounds, etc.).

Strongly Disagree	Disagree	Neutral	Agree	Strongly Disagree

**Index for Interdisciplinary Collaboration (IIC)
From Bronstein (2002)**

24. I am willing to take on tasks outside of my job description when that seems important.

25. I am not willing to sacrifice a degree of autonomy to support cooperative problem solving.

* 21 . Some meetings, committees etc. in my agency/organization are consistently run jointly by social workers and other professionals.

22. Working with colleagues from other disciplines leads to outcomes that we could not achieve alone.

23. Creative outcomes emerge from my work with colleagues from other professions that I could not have predicted.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Disagree

**Index for Interdisciplinary Collaboration (IIC)
From Bronstein (2002)**

28. My non-social work professional colleagues and I work together in many different ways.

* 29. Relationships with my colleagues sustain themselves despite external changes in the organization or outside environment.

* 30. Decisions about approaches to treatment are made unilaterally by professionals from other disciplines.

26. I utilize formal and informal procedures for problem-solving with my colleagues from other disciplines.

27. The professional colleagues from other disciplines with whom I work stick rigidly to their job descriptions.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Disagree

**Index for Interdisciplinary Collaboration (IIC)
From Bronstein (2002)**

33. My colleagues from other disciplines work through conflicts with me in efforts to resolve them.

34. When colleagues from different disciplines make decisions together they go through a process of examining alternatives.

35. My interactions with colleagues from other disciplines occurs in a climate where there is freedom to be different and to disagree.

31. Professionals from other disciplines with whom I work encourage family members' participation in the treatment process.

32. My colleagues from other disciplines are not committed to working together.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Disagree

Index for Interdisciplinary Collaboration (IIC)
From Bronstein (2002)

Index for Interdisciplinary Collaboration (IIC)
From Bronstein (2002)

36. Clients/patients/students participate in interdisciplinary planning that concerns them.

37. Colleagues from all professional disciplines take responsibility for developing treatment plans.

38. Colleagues from all professional disciplines do not participate in implementing treatment plans.

39. Professionals from different disciplines are straightforward when sharing information with clients/patients/students.

40. My colleagues from other disciplines and I often discuss different strategies to improve our working relationships.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Disagree

Index for Interdisciplinary Collaboration (IIC)
From Bronstein (2002)

41 . My colleagues from other professions and I talk about ways to involve other professionals in our work together.

* 42. I work to create a positive climate in our organization.

43. My non-social work colleagues do not attempt to create a positive climate in our organization.

44. I am optimistic about the ability of my colleagues from other disciplines to work with me to resolve problems.

45. I help my non-social work colleagues to address conflicts with other professionals directly.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Disagree

**Index for Interdisciplinary Collaboration (IIC)
From Bronstein (2002)**

--	--	--	--	--

49. I discuss with professionals from other disciplines the degree to which each of us should be involved in a particular case.

45. I help my non-social work colleagues to address conflicts with other professionals directly.

46. My non-social work colleagues are as likely as I am to address obstacles to our successful collaboration.

47. My colleagues from other disciplines and I talk together about our professional similarities and differences including role, competencies and stereotypes.

48. My colleagues from other professions and I do not evaluate our work together.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Disagree

Index for Interdisciplinary Collaboration (IIC)
From Bronstein (2002)
